



# Understanding People



## CHILTERN RESOURCING SOLUTIONS

Resourcing Solutions is a leading business unit within Chiltern designed to offer you a fully integrated resourcing solution to meet all your staffing needs. Our expertise within the industry and the solid back-up of our global CRO capabilities mean that we truly understand your job requirements, the qualifications and experience that your candidates need to excel in their role. We are able to provide you with clinical research professionals across a broad range of job functions from Clinical Trial Associates to Project Managers in Asia Pacific, Europe, Latin America and North America.

We continually advertise and interview to ensure that we maintain a pool of active candidates of all experience levels in a variety of locations with backgrounds to suit your needs. Our database is fully relational and shared across our Global Resourcing Solutions Team to enable us to provide you fast and efficient service to meet your needs.

## RESOURCING SOLUTIONS CAPABILITIES

The majority of our staff is permanently employed by Chiltern and we have a network of freelancers available.

Chiltern Resourcing Solutions can provide:

- Functionally outsourced teams
- Dedicated project teams across disciplines
- Individual contract placements
- Interim solutions
- Permanent introductions
- Flexible contract durations



## JOB POSITIONS

- Clinical Trial Associates
- Clinical Research Associates (CRA) and Senior CRAs
- Clinical Project Managers
- Clinical Data Managers
- Biostatisticians
- Medical Information
- Senior Management
- Quality Assurance Personnel
- SAS Programmers
- Data Entry Personnel
- Research Nurses
- Medical Writers
- Regulatory Personnel
- Clinical Support Staff
- Study Site Coordinators
- Pharmaceutical Physicians
- Pharmacovigilance Personnel
- Trainee Staff
- Interim Managers

## KEY ADVANTAGES OF RESOURCING SOLUTIONS

- Resourcing Solutions is a defined business unit within a CRO – we are not a temporary or staffing agency
- Flexible long and short term hiring solutions allow for flexibility when deadlines need to be met and staffing requirements fluctuate
- Cost effective permanent placements
- Ability to tailor processes to match client needs
- Staffing available worldwide
- Personnel can be located at the client's office or site, a Chiltern office, or be regionally home based
- Customized interviewing and background screening
- Access to an internal talent pool
- Fully employed Chiltern staff
- Ability to attract candidates that would not typically work for an agency
- Excellent employee benefits
- Internal resources readily available
- Training opportunities
- Low staff turnover

Our experience within the industry allows us to work hand in hand with our clients to offer flexible and innovative solutions for your staffing needs. From trainee schemes to part time or ad hoc working, Chiltern's years of recruiting talented people all over the world has brought us to a unique and leading position within our sector.

## CONTACT US

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